



SAP BUSINESS ALL-IN-ONE (AiO) AND SAP HR IMPLEMENTATION AT RAND URANIUM

WHAT IS THE SAP All-in-One IMPLEMENTATION PROJECT ALL ABOUT?

Rand Uranium has taken a decision to implement the SAP All-in-One Enterprise Resource Planning (ERP) tool in its business. The Board has chosen a safe, predictable and affordable approach to this project and has chosen Barnstone as the implementation and support partner.

SOME BACKGROUND INFORMATION ABOUT RAND URANIUM

Rand Uranium Started in 2008 and was formed from Harmony Gold Mining and the Pamodzi Resources Fund. The assets of the company include the three Cooke underground shafts, now producing about 230,000oz of gold a year and a dump retreatment operation producing about 40,000oz of gold. It is Rand Uranium's intention to become the world's ninth-largest uranium company when output starts in three years and the business strives to be listed on the JSE within the next 4 years. In order to achieve their intention to produce uranium, about R1,7bn would be spent to build a new Uranium plant capable of processing 500,000 tons of material in a month.



WHY IS RAND URANIUM DOING THIS PROJECT?

Rand Uranium have to deal with all the major issues that other big businesses face: remaining profitable in a tough economic climate; aiming for growth and expansion, improving efficiency via major infrastructure and systems projects; and the critical need to produce more gold and uranium while lowering operating costs.

Our SAP All-in-One Implementation Project is part of this process and will address some of the following business needs:

- Rand Uranium require an independent ERP tool making it easier to consolidate, extract and work with business information that will be used for reporting and decision making – “one safe place to store, manage and use RU information”
- They need one tool to manage most of the transactions in their business processes - systems to pay creditors, manage warehouses, pay salaries, buy consumables and services etc.
- A system to manage and integrate all the Human Resources (HR) Organization information and Structure, HR Personnel Administration, Qualifications etc.
- Best Practices for our industry, including SAP ERP templates and methodologies for fast and painless implementation, documentation and support for RU's business process scenarios.

- Increasing Efficiency
- One system for all
- Real Time information
- Managing Transactions
- Competitive Advantage
- Best Practice Processes
- Reducing Costs
- Business Analysis

WHY HAS RAND URANIUM CHOSEN SAP AIO & WHY BARNSTONE?

- Rand Uranium needed to be separated from the IT Systems that are currently supported by Harmony Gold Mining by at least 1 September 2010



CASE STUDY

Dated: March 2010

- Rand Uranium started an RFI process and eventually shortlisted 3 vendors of which Barnstone was awarded the final vendor.
- SAP AiO Standard Best Practice Approach can render:
 - Quick implementation Results to make the 19 July 2010 deadline
 - Best Practice processes as Rand Uranium carves out a new way of working
 - Provide one platform for everybody to work from for all environments
 - Scalability to meet the growing needs of Rand Uranium over time
 - Tried and Tested Methodology and Approach which lowers the risk for Rand Uranium

THE PROJECT TEAM

